

OSAT Code of Conduct

Club Standards

1. OSAT members are to exercise personal responsibility and conduct themselves during club activities in a manner that will not impair the safety (physical and psychological) of fellow participants. OSAT members are responsible for their own safety and are to be aware of the safety of others.
2. OSAT members participate and collaborate in ways that encourage their own enjoyment and that of others.
3. OSAT members do not engage in behavior that is unethical, exploitative, or unprofessional.
4. OSAT members in leadership positions are not to engage in behaviors, whether deemed consensual or non-consensual, such as flirtation or sexual innuendo, that others could experience as inappropriate.
5. OSAT leaders, chairpeople, and members are to not condone or support sexual harassment, use of derogatory terms, hostility, aggression, bigotry, sexism, bias, or bullying (any behavior that is condescending, demeaning, or diminutive); when able, OSAT members will speak up to help educate on unconscious bias.
6. OSAT members will behave at all times in a manner that demonstrates respect for its activities, membership, and the outdoor community and reflects favorably upon OSAT.
7. OSAT members and OSAT activity leaders will encourage an open and inviting environment.
8. No alcohol, marijuana, or recreational drugs of any kind, legal or illegal, are allowed on any OSAT activity.
9. Every OSAT activity has a designated leader. The leader makes decisions as to who is qualified for the activity. This decision must be based on principles and not personalities.

Outdoor Activity Standards

1. OSAT party members, including climb/activity leaders, are not to separate from the group without prior permission of the activity leader/party.
2. An OSAT leader should have completed a wilderness first-aid training course or ensure that at least one participant in the activity has done so and is current in their certification.
3. Outdoor activities begin with the Serenity Prayer while participants hold hands/shoulders in a circle. They may also close with the same.
4. When in a wilderness area, each OSAT party member will carry the 10 essentials as defined by OSAT Activity Leader.
5. Each OSAT outdoor activity will have at least three-member participants. For climbs that involve roped travel on glaciers, there shall be a minimum of two rope teams, and each party member shall have crevasse rescue training; the activity leader is responsible for ensuring that either formal or informal training of the climb team members has been met.
6. Anyone can volunteer to lead an activity, even a technical climb. Leaders of an OSAT Outdoor activity should be certain that everyone participating in that activity is an OSAT member and has signed the [Release and Indemnity](#)

Agreement. Participants may want to “qualify” their leader, ascertaining what level of expertise the leader possesses.

7. OSAT hikes and climbs are designated for every skill level from "no skill at all" to "expert." Interested participants should talk to the leader about the skill level recommended for a given activity. The OSAT activity leader may refuse to allow a member to participate due to lack of any of the following: proper equipment, good physical condition, positive attitude, requisite skills, or respect for club standards.
8. OSAT members will know and adhere to Leave No Trace principles and respect private property.
9. Party size for OSAT activities will conform to the rules of the appropriate jurisdiction. OSAT activity leaders are responsible for appropriately limiting the party size.

AGREEMENT

As a member of OSAT, I agree to behave respectfully. I will recognize my role and value the worth and dignity of my colleagues. I will exercise discretion and confidentiality when dealing with potentially sensitive matters regarding participants, members, and volunteers. I am responsible for my own safety and will be aware of the safety of others. If I see something that violates our club standards, I will say something. I will report any problems, discrimination, and/or safety concerns to the leader of the activity, to the Ethics Committee, or to members of the associated committee.

By signing this document, I acknowledge my understanding that by deviating from this philosophy and/or from specific club regulations may result in disciplinary procedures, including reprimand and/or expulsion from the club.

Date _____

Printed Name _____

Signature _____